

# **MCGRAW HILL EDUCATION (INDIA) PVT LTD**

## **CORPORATE SOCIAL RESPONSIBILITY POLICY**

### **PHILOSOPHY**

We at MHE recognize the impact of business on the community, and feel responsible to contribute back to the society for the societal resources that have been used by us in the economic process.

### **VISION**

It is our endeavor to develop the community and society as a whole. To provide an atmosphere of collaboration, engagement, togetherness in developing the business and society. To give back what we have received from the society.

We duly believe in sustainable development and will make all efforts in achieving the goal for improving the quality of life around us.

### **CSR COMMITTEE**

Our CSR program will be headed by the Board Level CSR Committee that will be ultimately responsible for the CSR projects undertaken. The Committee will report to the Board of Directors. The composition of the committee will be as the following:-

- |    |                        |        |
|----|------------------------|--------|
| 1. | Mr. Lalit Singh        | Member |
| 2. | Mr. Ravinder Singhania | Member |
| 3. | Mr. Ashutosh Verma     | Member |

### **ROLE OF THE CSR COMMITTEE**

- i) Draft the CSR policy and recommend the same to the Board for approval
- ii) Review and recommend any new CSR initiatives to be taken up by the company
- iii) Review the progress of CSR projects already undertaken by the company and the utilization of budgets for each such projects
- iv) Review and recommend the CSR report to be included in the board's report
- v) Review and recommend any amendments to be made in the CSR policy of the Company
- vi) To carry such other functions as may be delegated to it by the board relating to CSR activities of the company

- vii) To Appoint the Internal CSR Committee for carrying out CSR initiatives/activities as approved in line with the CSR Vision and Goal of the company

### **IMPLEMENTATION PROCESS**

The CSR Committee will recommend the CSR Goals, programmes, activities and will also overlook the implementation of the CSR programmes/activities. The Company implements its CSR Policy through Company Personnel however, the principle implementer of our CSR activities would be through external implementing agencies such as Registered Trusts, Registered Societies, NGO's etc., having rich experience of more than three years in successfully undertaking such activities.

### **GOVERNANCE**

Every Year, the CSR Committee will place for the Board's approval, a CSR Plan delineating the CSR programmes to be carried out during the financial year and the specified budget thereof. The Board will consider and approve the CSR Plan with any modification that may be deemed necessary.

The persons/bodies to which the implementation is assigned will carry out such programmes as decided within the specific budgets and timeframes and report back to the committee the progress thereon at such frequency as decided by the committee.

The committee shall review the progress of the programmes in such duration as will be decided and issue necessary directions from time to time to ensure orderly and efficient execution of the CSR programmes in accordance with this policy.

At the end of the financial year the committee will submit an annual report on CSR to the Board of Directors that will be included in the Board Report on the said format.

### **MONITORING OF CSR ACTIVITIES**

CSR committee of the company will be responsible for the monitoring of CSR projects or programs undertaken by the company directly or indirectly. The committee shall ensure that;

- i. Company undertakes the CSR activities as provided in the CSR policy
- ii. The projects/ programs are implemented as per the program approved by the board
- iii. The budget allocated for each of the project is utilized for the projects as per the approved plans
- iv. The objective of the project/program is achieved as per the plans

- v. Company shall provide necessary resources and human capital for implementation and the effective monitoring of the CSR projects and programs as may be directed by the CSR Committee. The services of any external agencies or persons who have experience in the same or similar projects or programs undertaken or proposed to be undertaken by the company may also be made available for successful implementation and monitoring of the project

### **PROPOSED CSR ACTIVITIES**

Activities relating to:

- (i) Eradicating hunger, poverty and malnutrition, 2 [promoting health care including preventive health] and sanitation 3 [Including contribution to the Swatch Bharat Kosh set-up by the Central Government for the promotion of sanitation] and making available safe drinking water;
- (ii) Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects;
- (iii) ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water 4 [including contribution to the Clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga];

### **AMENDMENT OF POLICY**

The CSR policy of the company may be amended at any time by the board of the company on the Recommendation of the CSR committee. New CSR Programmes/activities as come for recommendation of the CSR committee will be added to the CSR policy after due diligence and approval of the Board.

### **COMMITMENT**

The Board of Directors, the CSR Committee our management and all our employees subscribe to the philosophy of compassionate care. We believe and act on an ethos of generosity and compassion, characterized by a willingness to build a society that works for everyone. This is the cornerstone of our CSR Policy.

**Ashutosh Verma**  
**Director & Member**